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Rev	05	Name	Environmental Policy

ENVIRONMENTAL POLICY

CLINISCIENCES GROUP recognizes that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Our Operations Manager is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy aims

We endeavor to:

- Comply with all relevant regulatory requirements.
- Continually improve our environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Preferably work with suppliers explicitly concerned by environmental impact.
- Increase employee awareness and training.

Paper

We do:

- Minimize the use of paper in the office.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products, for example our brochure
- Reuse and recycle all paper where possible.

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Energy and water

We do seek to:

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating and cooling with energy consumption in mind.
- Select electricity from renewable energies.
- Take energy consumption and efficiency of new products into account when purchasing them.
- Toilets equipped with low and high volume of water to clean the cuvette.

Office supplies

We do:

- Evaluate if the need can be met in another way.
- Evaluate if renting or sharing is an option before purchasing equipment.
- Evaluate the environmental impact of any new products we intend to purchase.
- Favor more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we are able to.
- Avoid unnecessary emails due to their impact on natural resources.

Materials

We do:

- Participate in a recycling project for polyform boxes and sheets to generate new boxes in a sustainable way and give new life to the material.
- Purchase goodies from recycled and recyclable materials (wood, paper, glass, etc.).
- Reuse as much packaging as possible.
- Bundling orders for shipping to save CO2.

Transportation

We do:

- Reduce the need to travel, restricting to necessary trips only.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.

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- Make additional efforts to accommodate the needs of those using public transport or bicycles.

Maintenance and cleaning

We do:

- Use cleaning materials that are as environmentally friendly as possible.
- Use materials in any office refurbishment that are as environmentally friendly as possible.
- Only use licensed and appropriate organizations to dispose of waste when available.

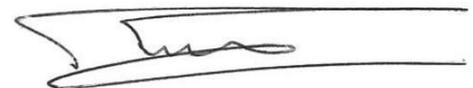
Monitoring and improvement

Wereview this policy and any related business issues at our management review.

Culture

We do:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Provide staff with relevant environmental training.
- Work with suppliers, contractors and subcontractors to improve their environmental performance.
- Use local labor and materials where available to reduce CO2 and help the community.



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